



BRIDGING CARE. CONNECTING COMMUNITIES. BUILDING OPPORTUNITIES.

Welcome TO NORDBRIDGE AMERICA

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Dear Friends, Partners, Volunteers, Donors, and Community Leaders,

Welcome to NordBridge America.

Thank you for taking the time to learn about our organization and the mission that inspires everything we do.

NordBridge America was founded on one powerful belief: strong communities are built when people come together with compassion, purpose, and a shared commitment to helping one another.

Our name reflects who we are and what we stand for. We exist to build meaningful bridges—connecting individuals, families, businesses, nonprofit organizations, healthcare providers, first responders, educators, and community leaders with the resources and relationships that create lasting change.

We believe every person deserves the opportunity to thrive. Whether someone is living with an intellectual or developmental disability, residing in a licensed group home, overcoming unexpected hardship, or simply in need of support, our purpose is to provide practical solutions that strengthen lives and create brighter futures.

Through innovative programs, strategic partnerships, volunteer engagement, and community collaboration, NordBridge America is committed to transforming generosity into measurable impact. Every donation, every volunteer hour, every corporate partnership, and every act of kindness helps build stronger, healthier, and more connected communities.

This Operations & Policy Manual reflects our commitment to excellence, accountability, transparency, and responsible stewardship. It establishes the standards that guide our organization while ensuring that every decision we make is rooted in integrity, professionalism, and service.

As our organization continues to grow, our vision remains clear: to become a trusted national leader that connects people with opportunities, empowers communities through collaboration, and inspires others to make a lasting difference.

Whether you are joining us as a volunteer, donor, board member, community partner, sponsor, or participant, you are now part of something greater than any one individual. Together, we are building a network of hope, compassion, innovation, and service that reaches far beyond today's challenges.

Thank you for believing in our mission and for helping us create stronger communities, lasting partnerships, and opportunities that change lives.

Together, we are building bridges that bring people closer, strengthen communities, and create a future where everyone has the opportunity to succeed.

Welcome to the NordBridge America family.

With gratitude,

Cleveland & Tina

Cleveland And Tina
Founder & Chief Executive Officer
NordBridge America



TOGETHER,
WE BRIDGE CARE.
WE CONNECT COMMUNITIES.
WE BUILD OPPORTUNITIES.



BRIDGING CARE

Meeting needs with
compassion and respect.



CONNECTING COMMUNITIES

Bringing people, resources,
and opportunities together.



BUILDING OPPORTUNITIES

Empowering individuals
and strengthening futures.

“Alone we can do so little;
together we can do so much.”
—Helen Keller