



NordBridge America

Board of Directors Responsibilities

Providing Vision • Governance • Accountability

Purpose

The Board of Directors serves as the governing body of NordBridge America. The Board provides strategic direction, safeguards the organization's mission, ensures legal and fiduciary oversight, and supports the long-term sustainability of the organization.

Mission Stewardship

Protect and advance the mission, vision, and core values of NordBridge America while ensuring that every decision supports the organization's charitable purpose.

Governance

Approve organizational policies, bylaws, strategic plans, and major initiatives. Provide oversight while allowing management to oversee daily operations.

Financial Oversight

Approve annual budgets, review financial statements, oversee audits, monitor internal controls, and ensure responsible stewardship of organizational resources.

Executive Leadership

Hire, support, evaluate, and when necessary transition the Chief Executive Officer/Executive Director. Establish annual performance goals and conduct formal evaluations.

Legal & Ethical Compliance

Ensure compliance with applicable federal, state, IRS, and nonprofit regulations while promoting the highest ethical standards.

Fundraising & Community Engagement

Actively support fundraising efforts, cultivate community partnerships, advocate for NordBridge America, and serve as ambassadors of the organization.

Meetings & Participation

Attend board meetings, review materials in advance, participate in committee work, maintain confidentiality, disclose conflicts of interest, and contribute to informed decision-making.

Board Commitment

Board members are expected to lead with integrity, professionalism, collaboration, and accountability while acting in the best interests of NordBridge America.

Board Member Acknowledgement

I acknowledge that I have received, read, and understand the Board of Directors Responsibilities for NordBridge America. I agree to uphold these responsibilities, comply with organizational policies, and faithfully serve the mission of the organization.

Board Member Printed Name: _____

Board Member Signature: _____

Date: _____

Board Chair Signature: _____

Date: _____