

ORGANIZATIONAL STRUCTURE

Building Bridges. Strengthening Communities. Changing Lives.

OUR PURPOSE

To connect people, resources, and opportunities in ways that strengthen lives and bring communities closer together.



OUR CORE VALUES

The B.R.I.D.G.E. Principles

- B** Building Relationships
We connect with compassion.
- R** Responsibility
We lead with integrity.
- I** Innovation
We create better solutions.
- D** Dedication
We serve with purpose.
- G** Growth
We empower through progress.
- E** Empowerment
We uplift and inspire.

BOARD OF DIRECTORS

Provides governance, oversight, and ensures long-term sustainability.



EXECUTIVE LEADERSHIP

Sets vision, establishes strategy, and leads with purpose.



CHIEF EXECUTIVE OFFICER (CEO)

Oversees overall operations, partnerships, programs, and organizational growth.



OUR IMPACT

- Stronger Communities
- Empowered Individuals
- Meaningful Partnerships
- Sustainable Change
- Brighter Futures

Together, we build hope and create opportunities.

CHIEF OPERATIONS OFFICER (COO)

Leads daily operations and ensures organizational efficiency and effectiveness.



CHIEF PROGRAM OFFICER (CPO)

Oversees programs and community initiatives that drive our mission.



CHIEF FINANCIAL OFFICER (CFO)

Manages financial health, compliance, and strategic planning.



CHIEF DEVELOPMENT OFFICER (CDO)

Leads fundraising, donor relations, and resource development.



CHIEF MARKETING & COMMUNICATIONS OFFICER (CMCO)

Builds awareness, manages branding, and drives community engagement.



CHIEF PEOPLE & CULTURE OFFICER (CPCO)

Oversees human resources, volunteer engagement, and organizational culture.



- Operations Management
- Logistics & Distribution
- Facilities Management
- Technology & Systems
- Compliance & Risk Management
- Quality Assurance

- Care Pack Project
- Community Programs
- Group Home Partnerships
- Special Needs Support
- Health & Wellness Initiatives
- Youth & Family Support
- Program Evaluation & Impact

- Accounting
- Budgeting & Forecasting
- Financial Reporting
- Grants Management
- Payroll & Benefits
- Audit & Compliance

- Fundraising Strategy
- Donor Relations
- Corporate Partnerships
- Grant Writing & Management
- Major Gifts
- Events & Campaigns

- Marketing Strategy
- Brand Management
- Public Relations
- Social Media & Digital
- Community Outreach
- Content Creation

- Human Resources
- Talent Acquisition
- Training & Development
- Volunteer Management
- Employee Engagement
- Culture & Inclusion

CROSS-FUNCTIONAL SUPPORT TEAMS

- Legal Counsel
- Board Support
- Strategic Planning
- Data & Analytics
- Information Technology
- Administrative Support

OUR BRIDGE TO IMPACT

Connecting Resources to Communities



DONORS & PARTNERS



RESOURCES & SUPPORT



PROGRAMS & SERVICES



STRONGER COMMUNITIES

WHO WE SERVE

- Individuals with I/DD
- Families in Need
- Group Homes
- Seniors
- Youth & Children
- Veterans
- Underserved Communities

OUR COMMITMENT

We are committed to transparency, accountability, and excellence in everything we do. Our structure empowers our team to move forward together with unity, purpose, and compassion.

*Bridging Care.
Restoring Dignity.
Building Community.*

TOGETHER, WE ARE BUILDING A FUTURE WHERE EVERY INDIVIDUAL HAS THE OPPORTUNITY TO THRIVE, AND EVERY COMMUNITY HAS THE RESOURCES TO SUCCEED.